

Report for Agenda Item 28 Policy and Finance Committee 27th May 2021

This proposal is to amend the terms of reference of the Personnel Committee to increase membership from six to eight Members.

The rationale behind this proposal is to reflect the increase in staff numbers that has occurred since the membership was set at six and to ensure that this Committee is supported by the widest base of knowledge and experience that is available.

Our staff, including the Town Clerk, Assistant Town Clerk, the admin team, Service Delivery and Library Hub are part of the lifeblood of this Council and it is therefore essential to ensure that in all matters, when decisions are taken, those decisions are supported by the widest possible knowledge and experience base and therefore with the most positive outcomes.

Members may also consider as to whether the Town Mayor (and possibly Deputy Mayor) should have automatic membership of the Personnel Committee, the rationale of which is to address the current disconnect that exists.

Matters discussed at the Personnel Committee are of a confidential nature and as has been proven over recent months, decisions can be taken which ultimately the Mayor will need to support and justify, including items that the serving Mayor may have had no prior knowledge of, or input into, due to the confidential nature of all items discussed at Personnel Committee meetings.

End of report.

Cllr P Samuels